# CORPORATE SOCIAL RESPONSIBILITY POLICY MARUBENI INDIA PRIVATE LIMITED

#### **PHILOSOPHY**

Marubeni India Private Limited ("Company or MIPL") strongly believes that Corporate Social Responsibility is linked with the principles of Sustainability. The Company also deeply acknowledges that its business operations have wide impact on the regions where it operates, and therefore an effective practice is required giving due consideration to the interests of its stakeholders including shareholders, customers, employees, suppliers, business partners, local communities and other organizations.

Therefore, it is the core corporate responsibility of MIPL to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

The Company endeavors to make Corporate Social Responsibility ("CSR") a key business process for sustainable business development.

#### **OBJECTIVE**

The key objective of this CSR policy is to lay down guidelines for the Company to conduct its business operations in an accountable manner that creates a sustained positive impact on society.

MIPL will act as a good corporate citizen, subscribing to the highest principles of CSR for implementation.

## **GUIDING PRINCIPLES**

MIPL is committed towards achieving its corporate principles through sustainable development *vis-a-vis* comprehensive growth. The Company constantly endeavours to enforce strong corporate culture which emphasizes on integrating CSR values with corporate business objectives.

To attain its CSR objectives in a professional and integrated manner, the company shall:

- 1. pursue a corporate strategy that enables realisation and balance of the twin goals of shareholder value enhancement and societal value creation.
- 2. contribute to sustainable development in areas of social interest through initiatives that addresses the challenges faced by the Indian society.

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- 3. sustain and continuously improve standards of Environment, Health and Safety through the collective endeavour of Company and its employees at all levels, as may be considered appropriate from time to time.
- implement social investments / CSR programs primarily in the economic vicinity of Company's operations with a view to ensuring the long term sustainability of such initiatives.

## SCOPE OF CSR ACTIVITIES

The Company may undertake all or any of the following activities for the purpose of its CSR initiatives.

# Activities relating to:

- (i) eradicating hunger and poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water;
- (ii) promoting education; including special education and employment enhancing vocation skills especially among children, woman, elderly and the differently abled and livelihood enhancement projects:
- (iii) promoting gender equality, empowering women; setting up homes and hostels for women and orphans, setting up old age homes, day care centres, and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups:
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining of quality of soil, air and water;
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up of public libraries; promotion and development of traditional arts and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) training to promote rural sports, nationally recognised sports, paralympics sports and Olympic sports;
- (viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;

- (ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) rural development projects;
- (xi) slum area development;
- (xii) any other project or programme as considered appropriate by the Management, from time to time.

# **EXECUTION & MONITORING OF CSR ACTIVITIES**

The CSR Committee of the Board of Directors ("Board") of the Company shall identify and recommend to the Board, the suitable activities/projects/programs to be undertaken by the Company in line with the CSR objectives and shall also specify the modalities of execution of such CSR activities/projects/programs and implementation schedules of same.

To ensure effective implementation of the CSR programs undertaken, the CSR Committee shall also monitor from time to time, the CSR activities/projects/programs and report to the Board.

### **CSR EXPENDITURE & SURPLUS**

The CSR Committee shall recommend to the Board the amount of expenditure to be incurred by the Company on the CSR activities/projects/programs as undertaken by the Company and any surplus arising out of such CSR activities/projects/programs shall not form part of the business profits of the Company.

This policy shall be governed by the provisions of legislation as may be applicable from time to time and such other rules, regulations and guidelines as may be issued by appropriate authorities.

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